

## Carillion Energy Services Green Deal

### Community Partnering with Local Schools in Birmingham

Carillion's commitment to building more sustainable communities through our 2020 Sustainability vision stretches well beyond implementation of the Green Deal in Birmingham.

Carillion teamed up with Rikem, a training and consultancy specialist and Green Works, a social enterprise, to offer students at Kingsbury School and Sports College and Saltley School, a flavour of distinctively different work environments. Students were also coached in employability skills such as presenting, CV preparation and interview techniques.



### Student Work Experience Programme

After a visit to Saltley School where students were given a presentation on Green Deal Careers and the work experience activity, students voluntarily signed up for the work experience programme. They submitted applications for a place on the programme and were interviewed individually.

At the beginning of the week they were set a task to put together a presentation about Green Deal which they would deliver on the Friday. Throughout the week they learnt about the different jobs involved in Green Deal, the possible measures which could be installed to make houses more energy efficient and the impact of the Green Deal on their community.

Each student compiled a CV and experienced a mock interview with different employer representatives by the end of the week. They were also presented with certificates and references on completion. After the work experience itself, some of the students showed interest in pursuing a career in Green Deal or going into an



## Practical Learning

### Day 1 - Introduction

The students were introduced to Carillion and Greenworks and were given an idea of what to expect for the upcoming week. They took a tour of Greenworks and learnt about the importance of saving energy and different measures you can take. They were then split into 3 groups and set their individual tasks for Friday.

### Day 2 – EWIS activity

The students dressed in protective clothing and work boots to take part in the External Wall insulation activity. Each student had ‘a go’ at preparing the mixture, cutting and hammering the insulation on to a temporary wall, rendering the wall and putting on a pebbledash finish.

### Day 3 – Equality and Diversity session and UFH talk

In the morning, the students all took part in the Equality and Diversity session where they were encouraged to discuss and debate equality and diversity topics and issues in the UK. For the afternoon, an employer talked to the students about Underfloor Heating and the careers and skills involved in implementation and maintenance.

### Day 4 – Visit

The students visited the new Birmingham Library and the Call Centre to help get an idea of the scale of work Carillion do. They had the chance to ask staff at the Call Centre about their jobs and have a look at how assessments were booked.

### Day 5 – Presentation

Students had been working on presentations throughout the week. This was delivery day! Presentations were then followed by an interview with a variety of employers. The students were awarded gift vouchers for their presentation and were then presented with their certificates.

A tremendously rewarding week for all participants!

